

Modern Slavery and Human Trafficking Statement

GP Liaison Services Ltd | Financial year ending 31 December 2026

1. Introduction and Commitment

Direct Access Healthcare Group Limited and its trading division GP Liaison Services Ltd are committed to preventing modern slavery, human trafficking, forced labour, and servitude in all its forms, both within our own business and within our supply chain. Although our turnover is below the £36 million threshold at which Section 54 of the Modern Slavery Act 2015 requires a statement, we publish this statement voluntarily because we believe the obligation to act ethically does not depend on company size. This statement sets out the steps we take to ensure that modern slavery has no place in our business or supply chain and is reviewed and republished annually.

This statement is made pursuant to the principles of Section 54 of the Modern Slavery Act 2015 and covers the financial year ending 31 December 2026.

2. Our Organisation, Structure and Supply Chains

GP Liaison Services Ltd is the trading name of Direct Access Healthcare Group Limited (Company No. 10201779), a UK-registered specialist consultancy providing data analytics, operational improvement, and information governance services to NHS pathology and diagnostics organisations. We are a micro business: our team consists of a small number of directly engaged professional staff and occasional specialist subcontract consultants, all based in the United Kingdom and all engaged under written contracts on fair terms.

Our supply chain is short, professional, and low risk. It consists principally of: cloud infrastructure services (Amazon Web Services, UK region); IT support and software subscriptions from established UK and international providers; professional services including accountancy, insurance, and penetration testing from UK-regulated firms; and specialist subcontract consultants engaged directly by us. We do not manufacture, import, or distribute goods, and we have no operations or suppliers in sectors or territories commonly associated with high modern slavery risk.

3. Our Policies in Relation to Modern Slavery

Our commitment is reflected in our business practices: all staff and subcontractors are engaged under written contracts with fair pay at or above relevant market rates; all staff have the right to work in the UK, verified at engagement; no recruitment fees are charged to any worker; and any member of staff or subcontractor may raise a concern about unethical practice directly with the Managing Director without fear of detriment. We maintain an Equal Opportunities Policy and expect all suppliers and subcontractors to comply with applicable law, including the Modern Slavery Act 2015.

4. Due Diligence and Risk Assessment

We assess modern slavery risk as part of supplier selection and review. Given the nature of our supply chain, professional and technology services from established, regulated providers, we assess our overall exposure as low. Our due diligence is proportionate to that risk: we procure from reputable providers with their own published modern slavery statements where they are required to produce them (including our principal infrastructure provider); we engage subcontractors directly and individually rather than through labour agencies; and we review our supplier base annually. Should we

identify any supplier or engagement presenting an elevated risk, we will require evidence of appropriate controls before proceeding, and we reserve the right to terminate any relationship where modern slavery concerns cannot be resolved.

5. Training and Awareness

Given our size, awareness is maintained directly rather than through formal training programmes: the Managing Director holds responsibility for this policy, and all team members are made aware of this statement, the indicators of modern slavery, and the route for raising concerns. As our team grows, we will introduce structured training proportionate to our scale.

6. Measuring Effectiveness

We measure the effectiveness of our approach through the following indicators, reviewed annually by the Managing Director: 100 per cent of staff and subcontractors engaged under written contracts with verified right to work; 100 per cent of new suppliers considered against this policy at selection; zero reported concerns or identified instances of modern slavery in our business or supply chain; and annual review and republication of this statement. In the year covered by this statement, all indicators were met and no concerns were raised or identified.

7. Approval

This statement was approved by the Board of Directors of Direct Access Healthcare Group Limited, trading as GP Liaison Services Ltd, and is signed on its behalf by the Managing Director.

Andrew Turner

Managing Director, GP Liaison Services Ltd

Date: 01 July 2026